

Motto: service with dignity, pride and joy

Mission: to provide quality demand driven in-service training and support public policy research and innovations for improved performance and service delivery in the Public Service

We achieve our vision by balancing these themes and objectives:

Curriculum Development and Training

Deliver high quality in-service training that meets the needs of Public Service development

Public Policy Research and Innovations Support

Support public policy research and provide advisory services for transformation of the PS

Support innovations for enhanced performance in strategic areas of national development

Finances

Build adequate and sustainable financial base

Ensure optimal use of CSCU resources

Internal Business Processes

Develop effective, efficient and transparent internal processes that enhance CSCU performance and image

Training Facility and Technology

Establish a state of the art centre with training, conference, accommodation, library, restaurant and recreation facilities

Organisation and Human Resource

Establish CSCU as a semi-autonomous in-service training institution under the supervision of the Ministry of Public Service

Attract, engage, develop and retain professional staff at the CSCU

Build a culture based on core values

Partnerships

Develop and maintain effective and mutually beneficial partnerships and relationships

Our vision is :

A Centre of Excellence for public service development

Core values: Professionalism, Accountability, Integrity, Responsiveness, Learning Organisation, Patriotism, Team Work